#### DeForest Area School District Board of Education Meeting Minutes Monday, February 28, 2022 – 6:00 pm.

## 1. Convene President Jan Berg called the February 28, 2022 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532. Eric Runez verified that the meeting was properly noticed. Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Stephanie Sarr. Absent: none. Also present were administrators Eric Runez, Rebecca Toetz, Nate Jaeger and Debbie Brewster. Attending remotely were: Kathy Davis, Sara Totten, and Pete Wilson. The Pledge of Allegiance was recited. Jeff Hahn recited the DeForest Area School District's Mission, Vision, and Equity Statements. 2. Approval of the Agenda On a motion by Brunelle, seconded by Lovick, and passed unanimously by voice vote, the agenda was approved. 3. Showcasing Students A. Presentation by DeFortes Show Choir members - DeFortes Show Choir Director, Lyrica Daentl and show choir members shared a video of one of their performances and shared with the Board some of their experiences in Show Choir. Public Input - None. 4. 5. **Board Education** A. Update on R-2 Academic Performance, specifically iReady assessment results, Winter 2022 <u>Discussion</u>: Director of Instructional Services, Rebecca Toetz and Program Coordinator of Teaching and Learning, Kate Dabetic presented iReady assessment results from Winter 2022. The iReady diagnostic tool is an adaptive assessment designed to provide teachers with actionable insight into student needs. Subject areas tested are English/Language Arts (ELA) and Math. Testing is done in grades KN-8th. The assessment results indicate that students are testing above the state and national results in both math and reading, trending back towards pre-Covid levels. 6. Board Business & possible Board action

# A. Presentation and possible approval of OE-4 Personnel Administration Monitoring Report

<u>Discussion</u>: Director of Human Resource Services, Nate Jaeger, presented the monitoring report for Board policy OE-4 Personnel Administration. He presented the report as in compliance, with noted exceptions. He addressed annual evaluation compliance, job description reviews, employee perception feedback from the staff survey, employee support through the pandemic, and streamlining Human Resources processes through automation moving forward.

On a motion by Coker, seconded by Leonhart, the DeForest Area School District Board of Education voted to accept OE-4, Personnel Administration Monitoring Report, as presented in compliance, with noted exceptions. The vote passed with a unanimous voice vote.

On a motion by Lovick, seconded by Lewis, the DeForest Area School District Board of Education voted to approve OE-4, Personnel Administration Board Policy Monitoring Report, as presented in compliance, with noted exceptions. The vote passed with a unanimous voice vote.

B. Review and discussion of Public Input policy draft and procedures

<u>Discussion</u>: School/Community Relations Coordinator, Debbie Brewster led a discussion about a potential Board policy on Public Input, and shared some procedures that may make public input at Board meetings more efficient. She shared a brochure that was created to help assist in the public's understanding of what happens at a Board meeting. More discussion will happen at a future meeting.

### 7. Board Consent Agenda

- A. Accept Minutes February 14, 2022
- B. Approve revisions to Board policies GC-4 & GC-6

Sarr made a motion, Hahn seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.

### 8. | Superintendent Consent Agenda

- A. Personnel Recommendations
  - I. Separations:

Molly Koslowski - Health Teacher Harvest - resignation effective 2/14/2022 Mary Jacob - Educational Assistant Harvest - resignation effective 2/25/2022 Amy Rogers - Educational Assistant EPES - resignation effective 4/28/2022 Dana Broehl - Associate Principal Harvest - retirement effective 7/27/2022

- II. Leaves: None.
- III. Transfers: None.
- IV. Appointments:

Christopher Mash - Special Education Teacher DAHS - new position Sheemika Rutaro-Edegbe - Educational Assistant Harvest - replacing Cristin Colvin Jami Gilbert - Educational Assistant WES - replacing Karissa Cowles V. Reassignments: None.

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VI. Other: None.
B. Vouchers Payable/Treasurer's Report Paid: 205274-205336, 212201501-212201607, 202100550-202100627,19168-19169
Brunelle made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.
Community Engagement - Sarr attended a Student Services parent meeting. Debbie Brewster shared upcoming events and confirmed which Board members will attend each event.
Press Verification The press was given the opportunity to clarify any proceedings or notes.
Future Agenda Items - Public Input at Board meetings
Board Debrief
Adjourn The Board of Education adjourned at 8:43 pm on a motion by Lovick, seconded by Hahn, and passed unanimously by voice vote.
DASD BOE President Signature:
Date: